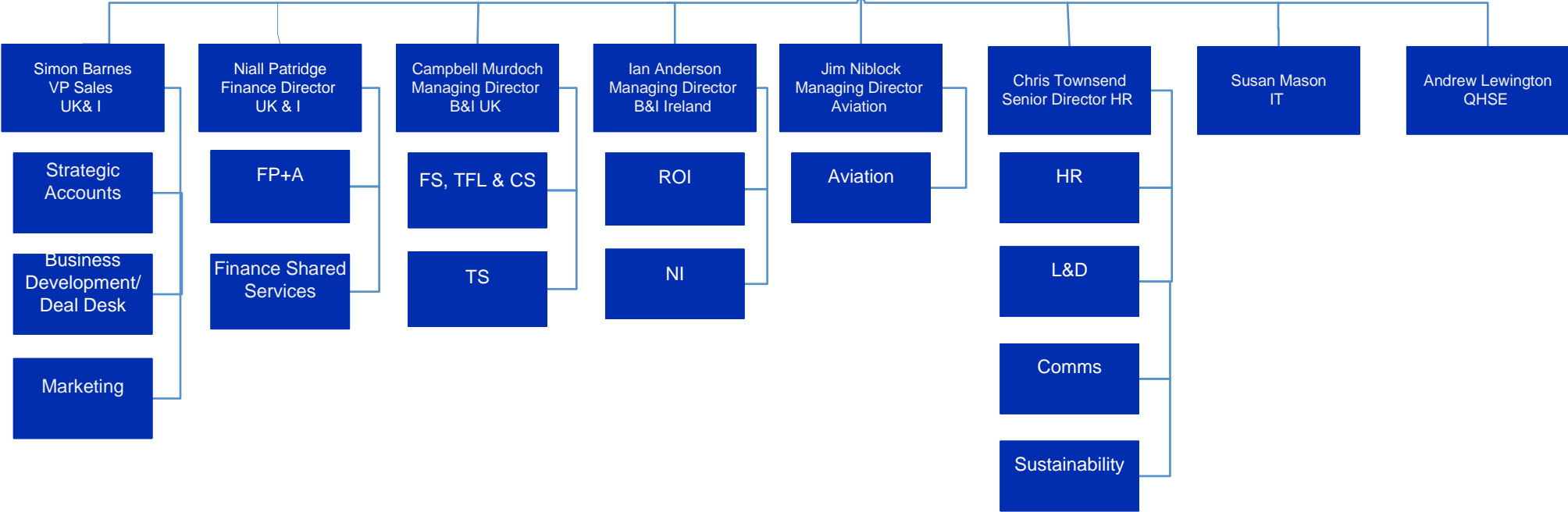
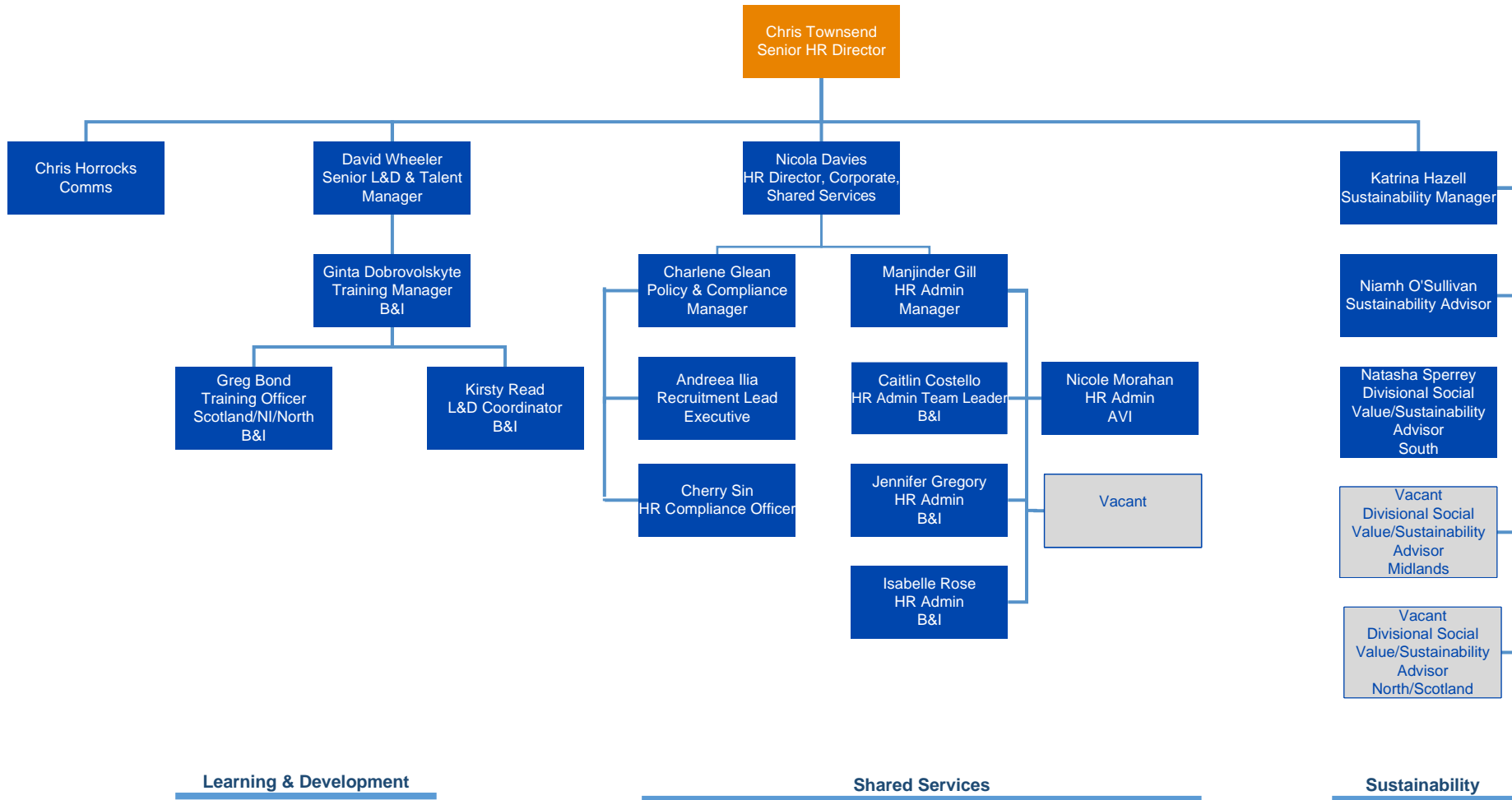
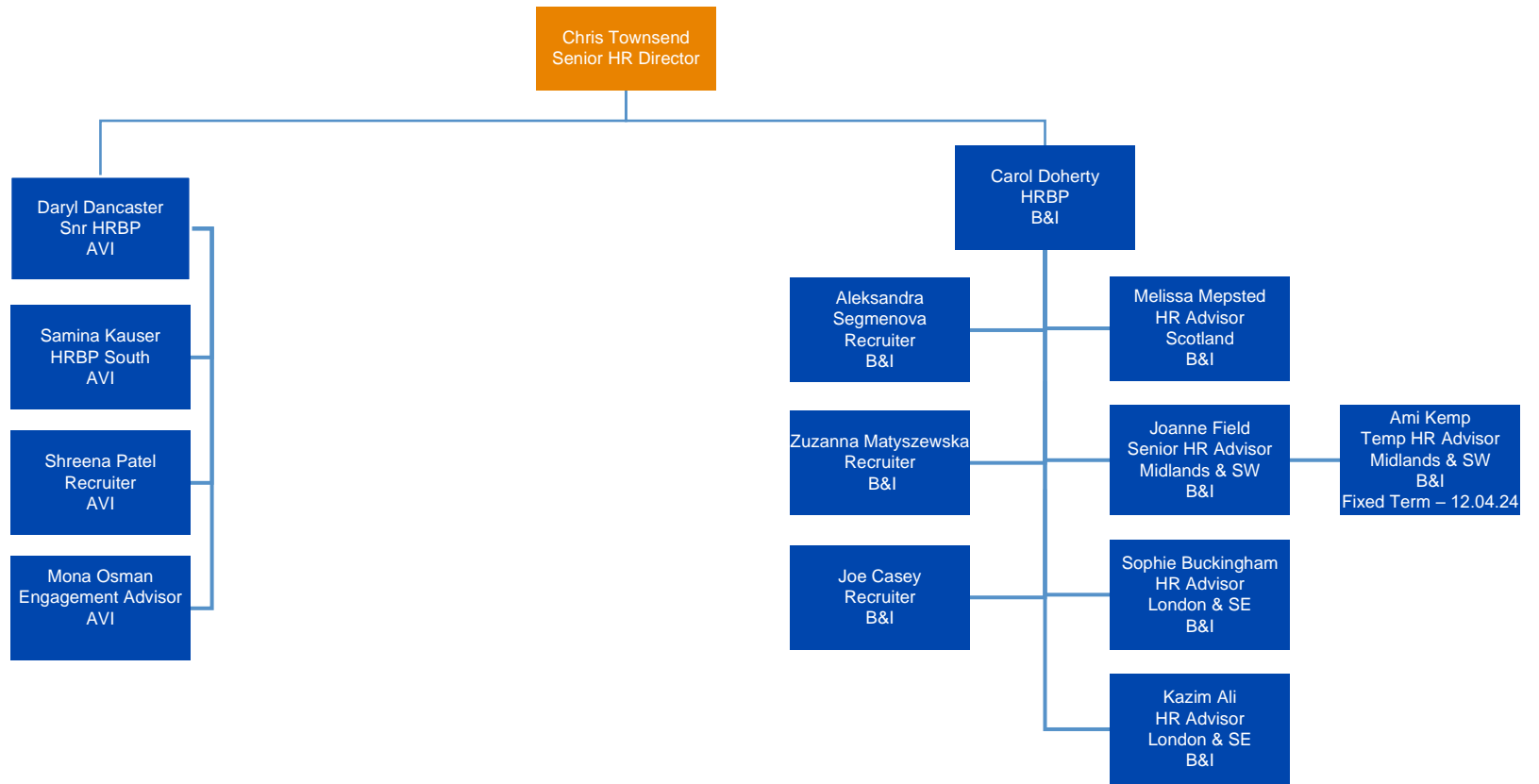


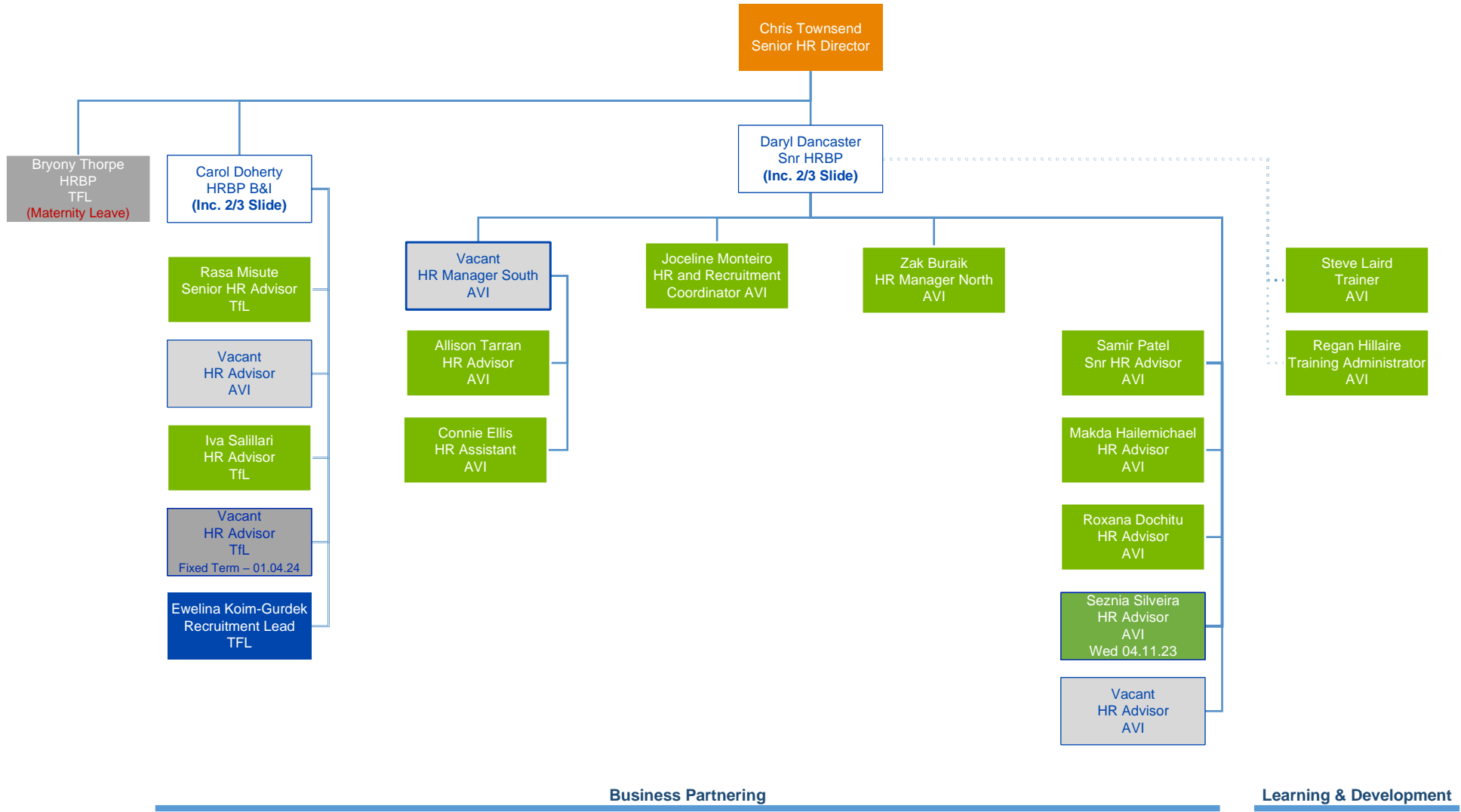
Richard Sykes
SVP and President,
UK and Ireland





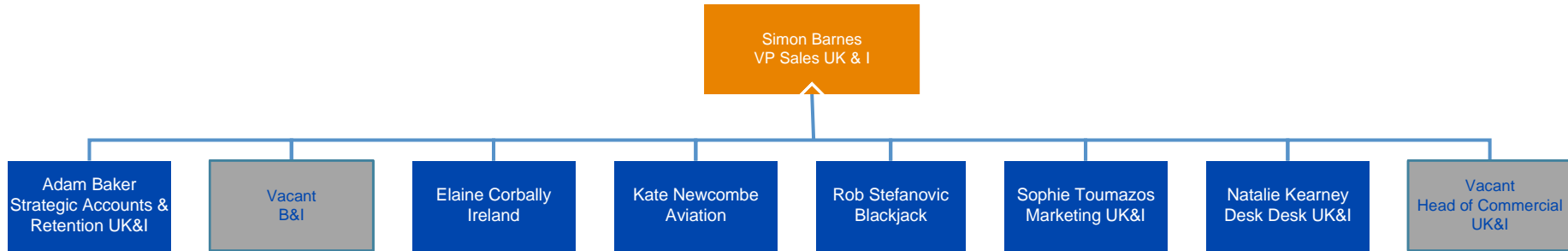


Business Partnering

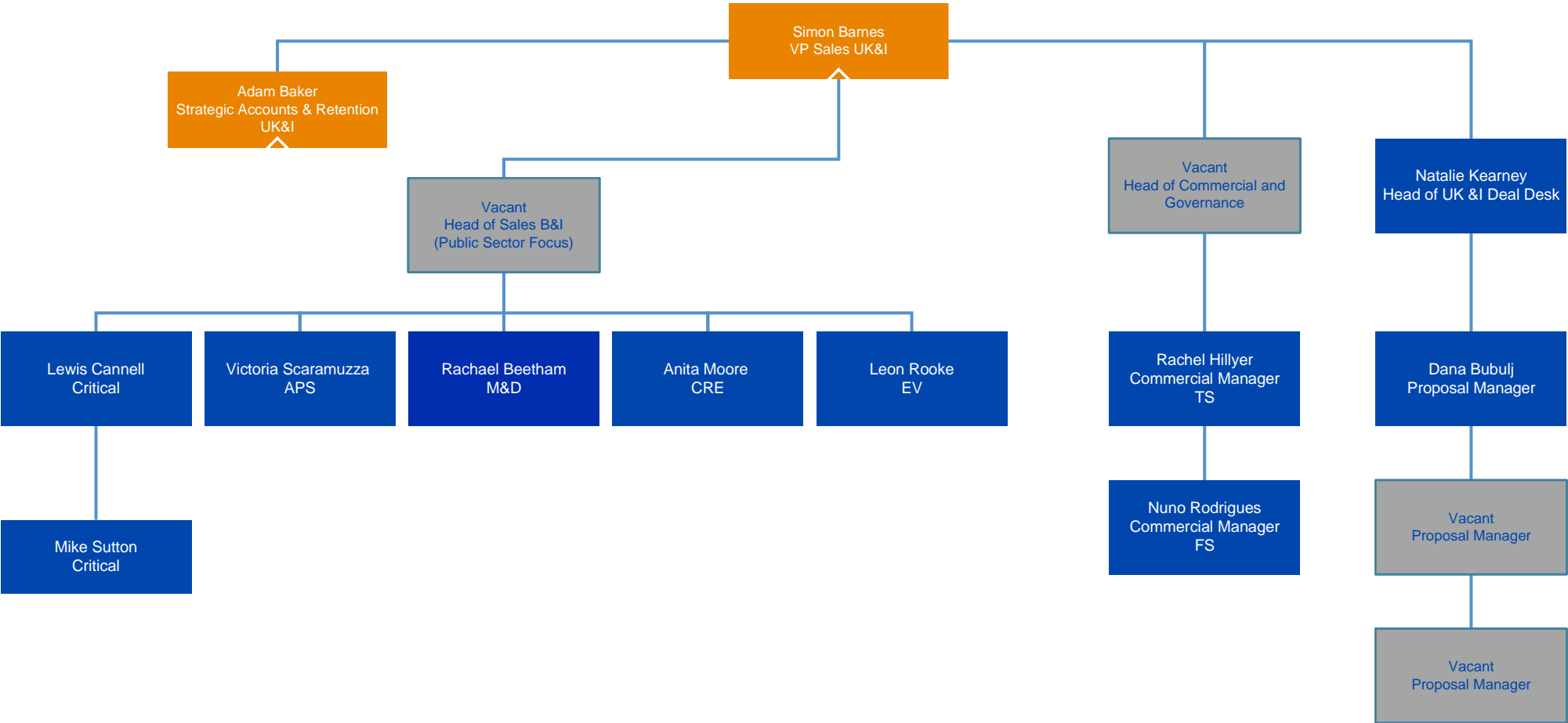


Direct Costed Contract Costed

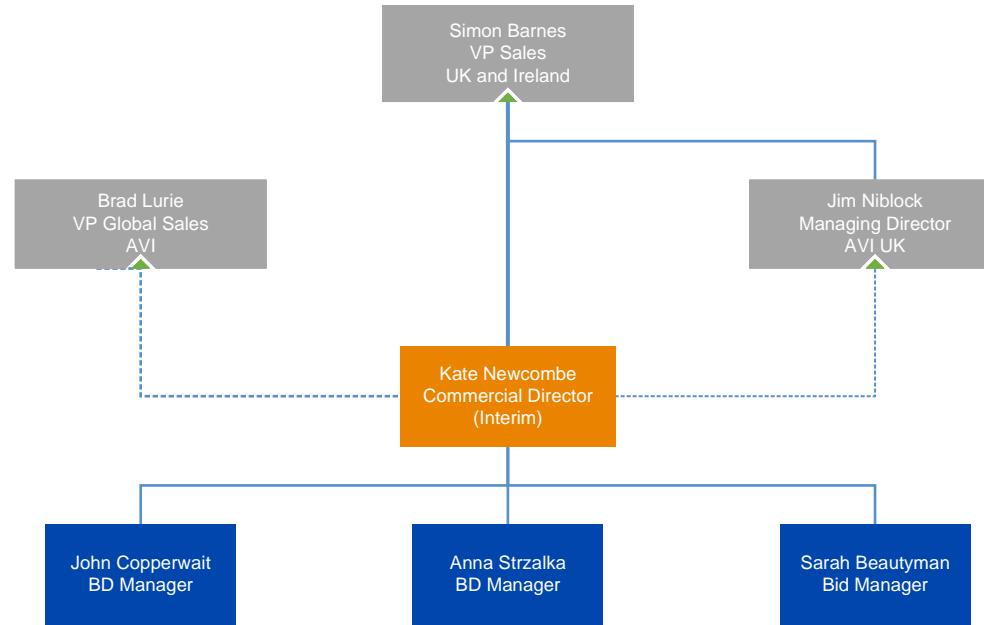
FY-24
BD Sales & Marketing



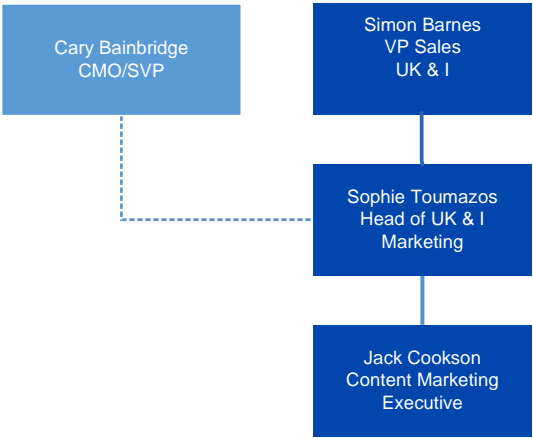
FY-24
B&I UK & Sales



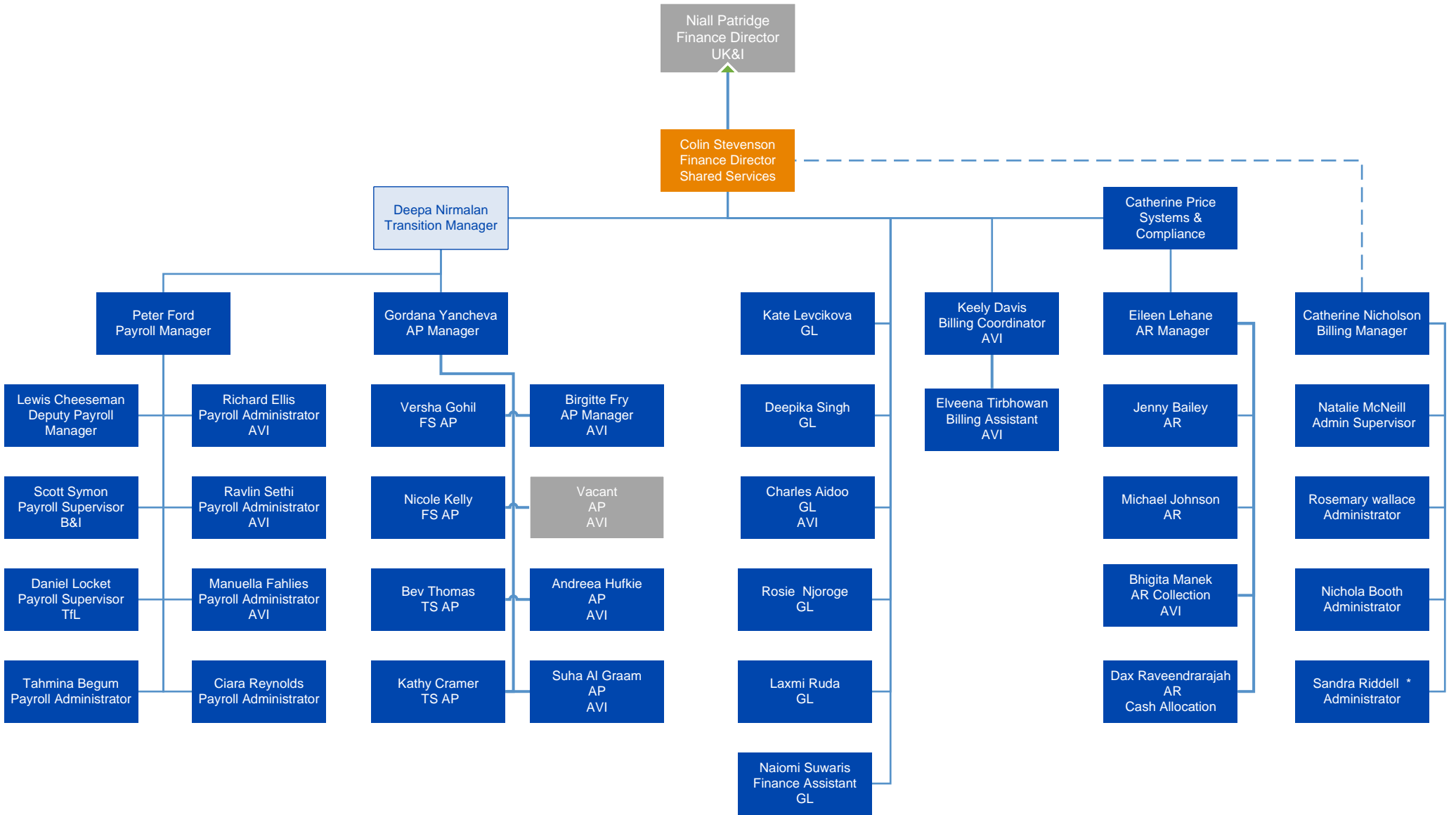
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BD AVI



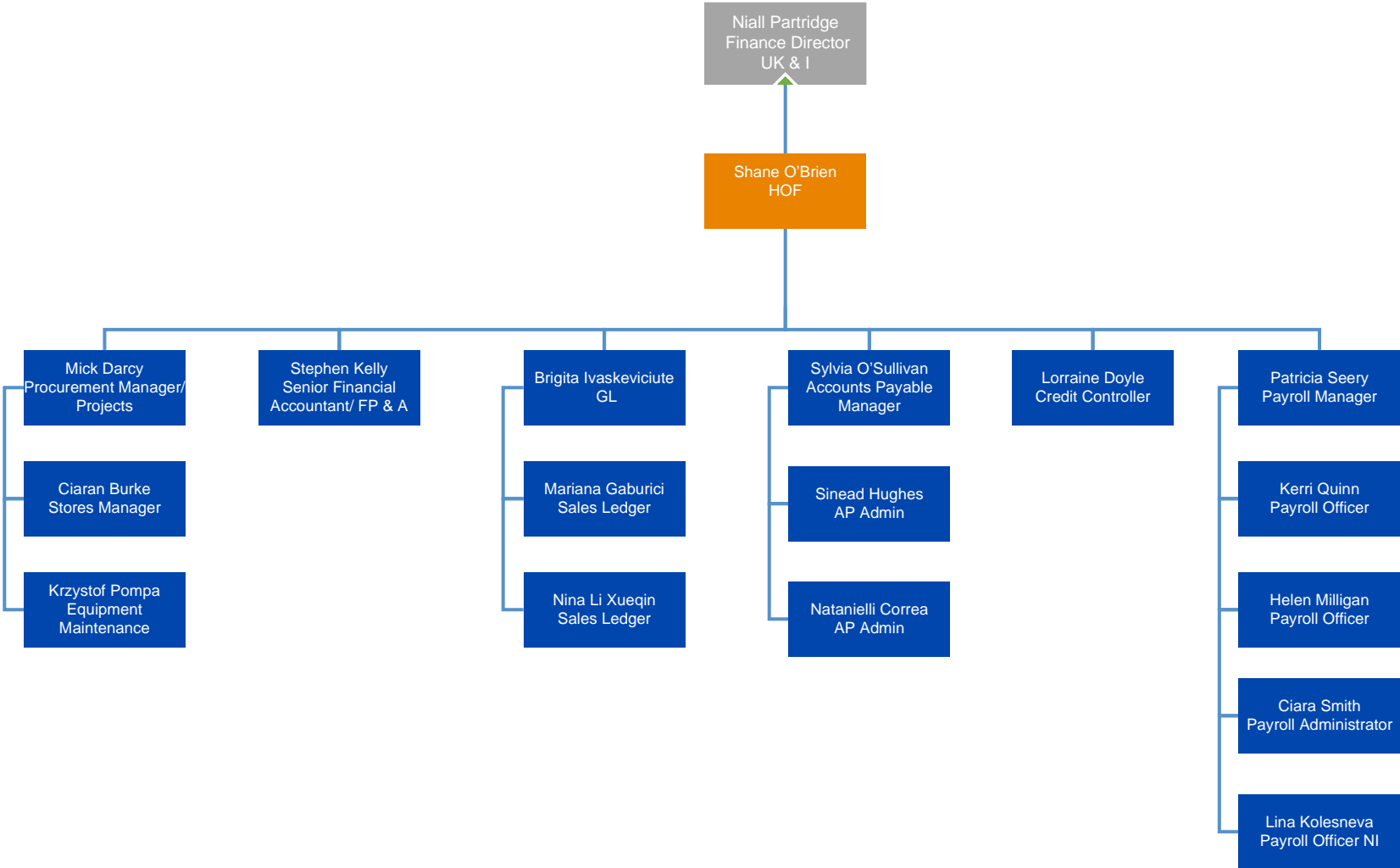
FY-24
Marketing



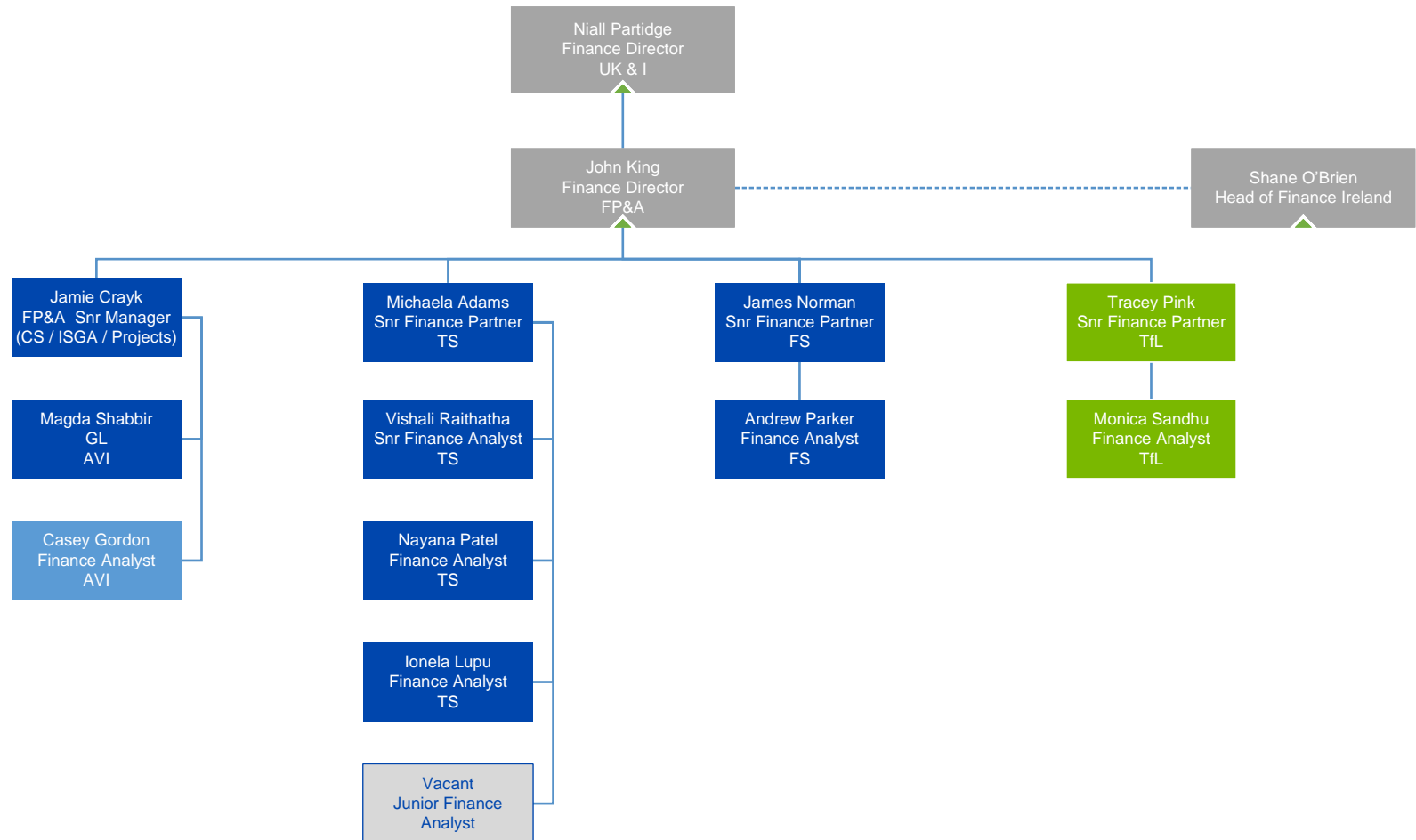
FY-24
UK Finance Shared Services



FY-24
IRE Finance Shared Services

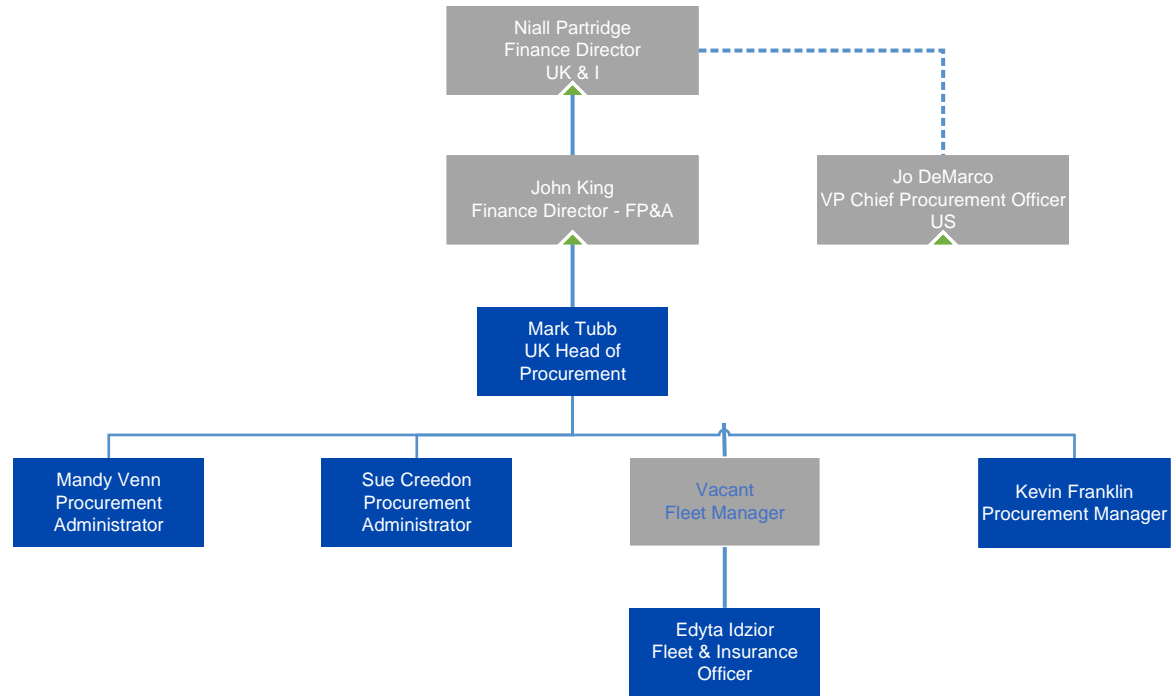


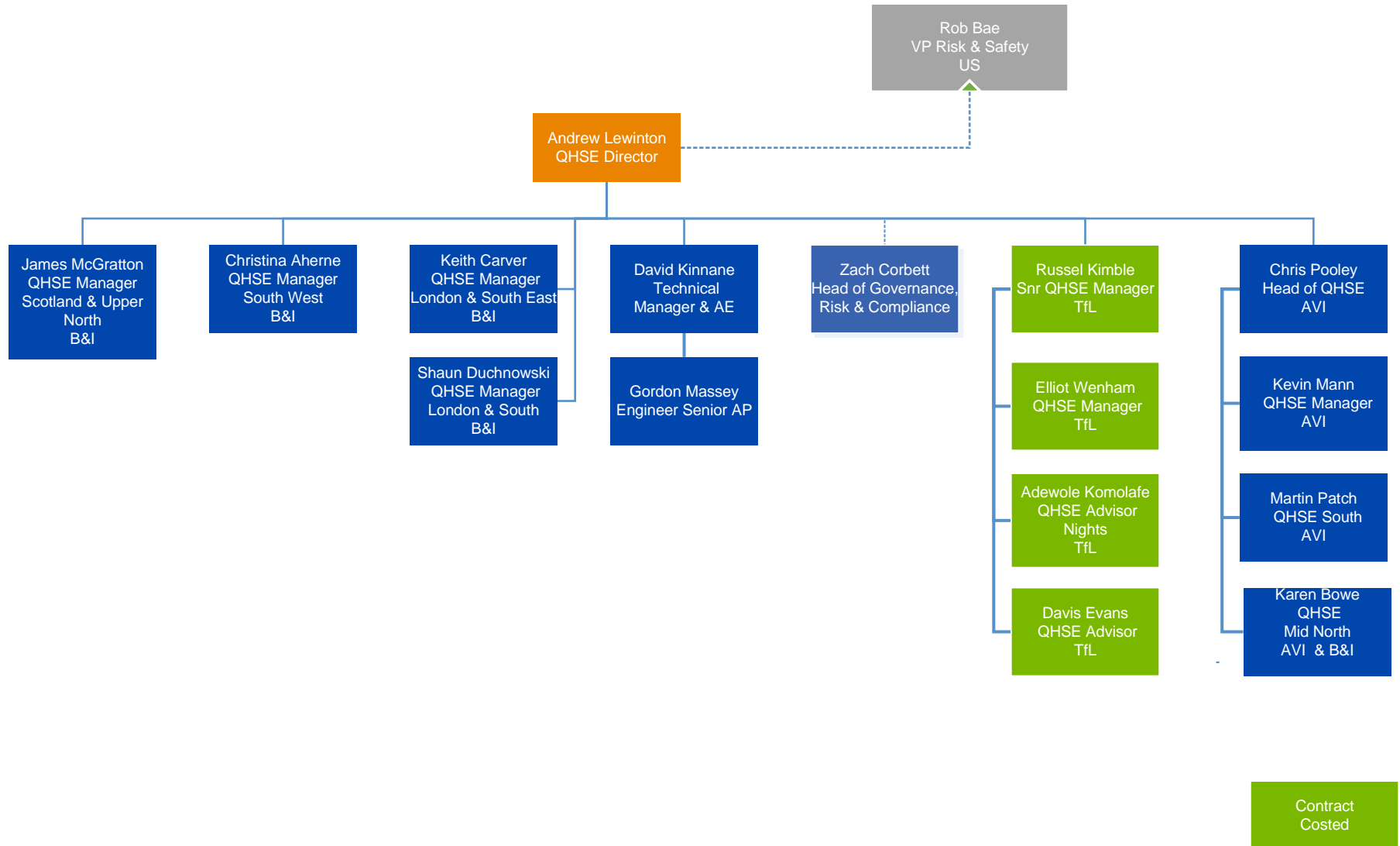
FY-24
FP&A



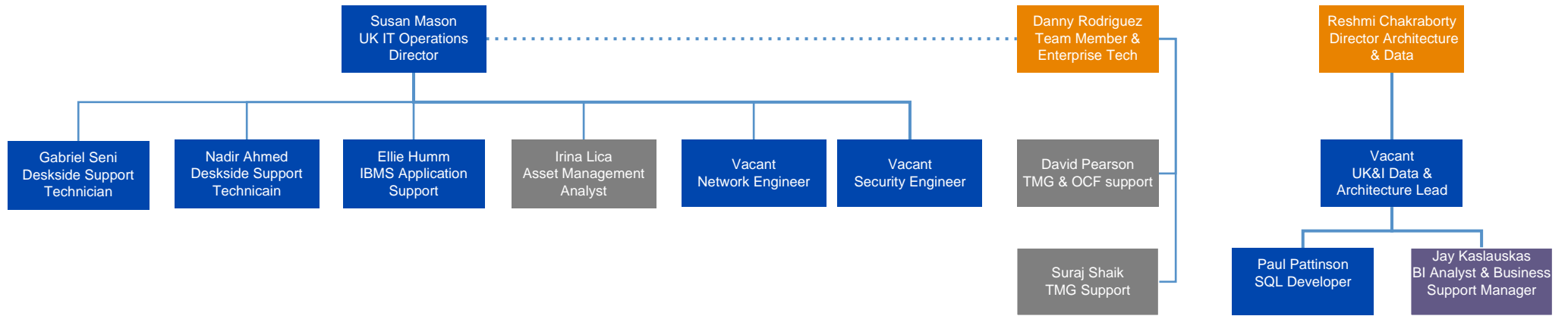
Contract
Costed

FY-24
Procurement





FY-24
IT



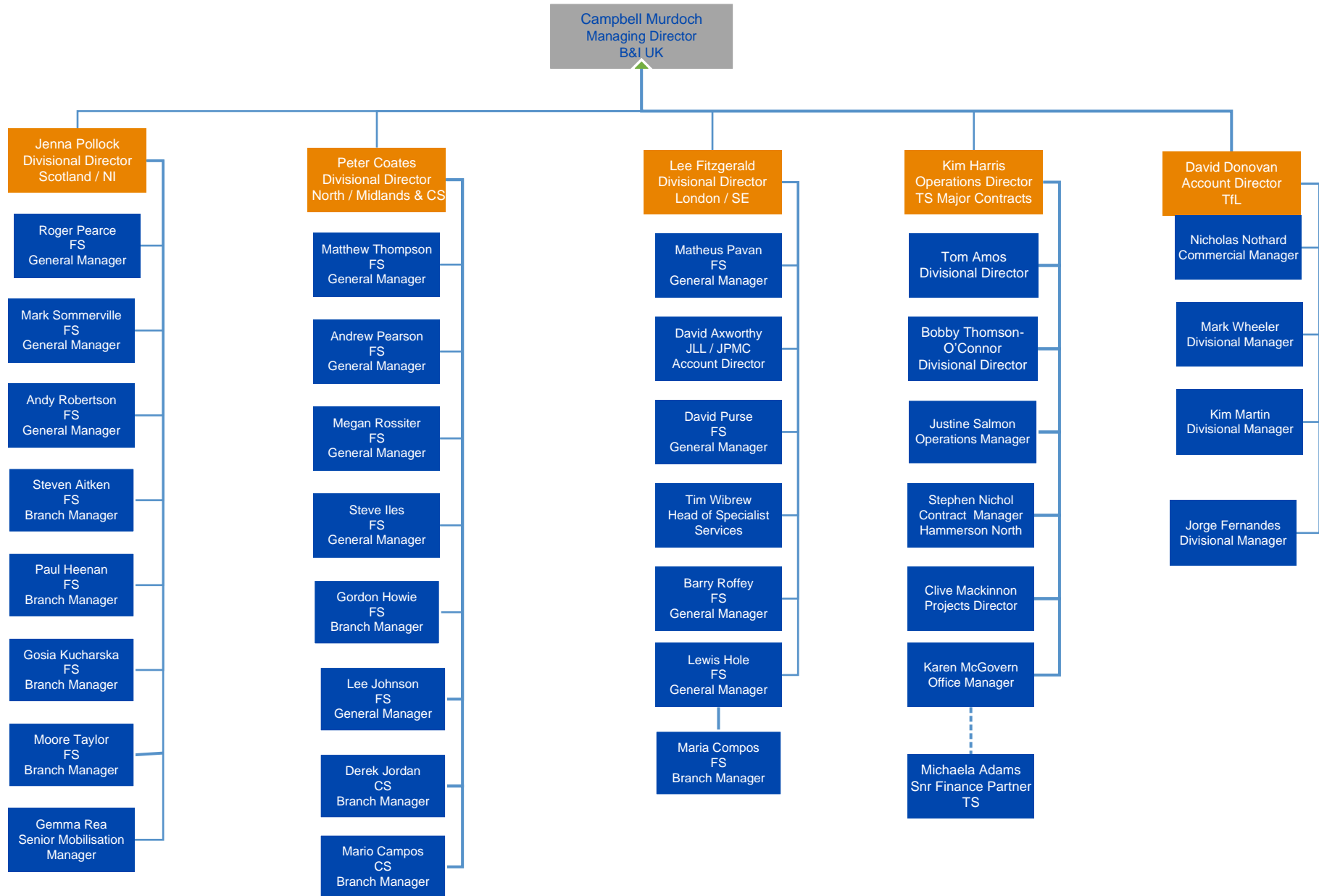
UK Contract funded role

US IT Fully funded roles

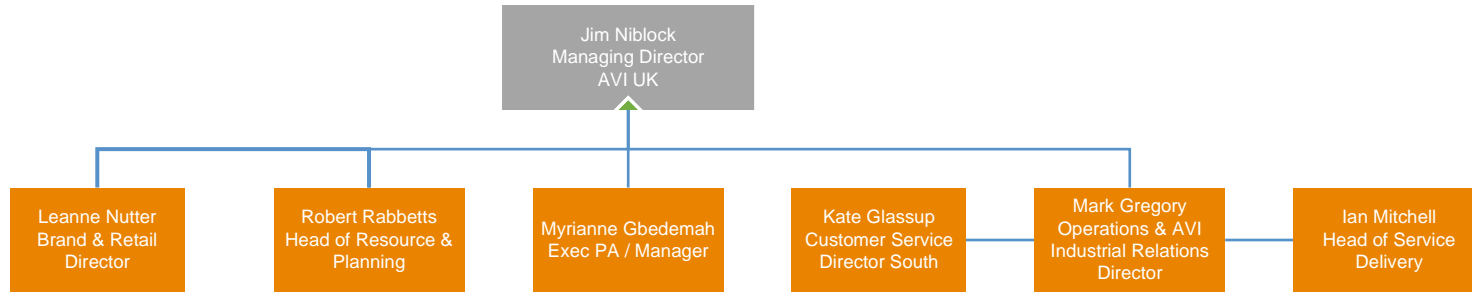
UK 40% funded roles

US IT Pillar leads

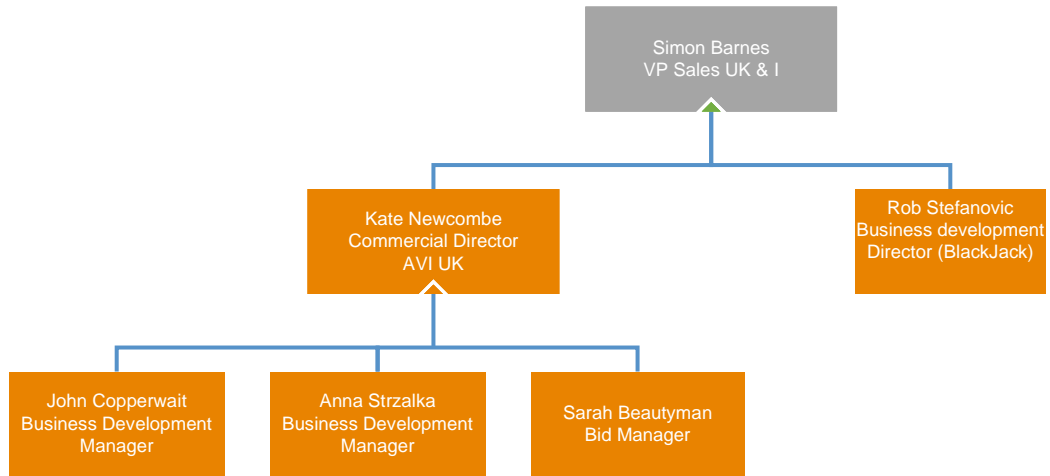
FY-24
B&I UK (Indirect)



FY-24
AVI UK (Indirect)



FY-24
AVI UK Sales



FY-24
IRE Sales

