

## P.O.P.

# Guidance for Conflict Management

P.O.P. Is an evaluation model to help with dynamic risk assessments in conflict scenarios. This model allows you to separate out the three core elements of a situation that can pose a risk to you and others.

### **P – Person**

Do you know this person or anything about them that raises a red flag – i.e. history of violence, drug user, do they have friends with them? What's their appearance telling you?

### **O – Object/s**

Any nearby items that could be used against you as a weapon – knives, glassware, vehicles etc.

### **P – Place**

Is the area remote or crowded? Are there any clear exit routes? Can you see clearly? What's the terrain like, potholes, stairs, wet floor etc.

Each of these core elements can signify a risk to your safety and must form part of your assessment process when determining how you are going to respond.