

Date	Location	Event	Description	Action	Timeline	Focus
February		LGBT+ History Month	LGBT History Month is an annual month-long observance of lesbian, gay, bisexual and transgender history, and the history of the gay rights and related civil rights movements	Next year comms	30/11/2024	Company wide
1-30/03/25	London	BFI Flare	Springtime celebration of queer cinema is back! We can't wait to welcome you to discover the best in contemporary LGBTQIA+ cinema from around the world.	Next year comms - Rainbow bulletin board on Nucleus	02/01/2025	Focus Group
31/03/2025			Each year on March 31, the world observes Transgender Day of Visibility (TDOV) to raise awareness about transgender people. It is a day to celebrate the lives and contributions of trans people, while also drawing attention to the poverty, discrimination, and violence the community faces.	Re-issue video from last year - PC to advise		Focus Group
06/04/2025		Ace Day	Asexuality Day, also known as Ace Day, is an annual event held on April 6th to celebrate and raise awareness about asexuality. The day is an opportunity for people to learn about asexuality and for asexual people to connect with each other and celebrate their identities.			Focus Group

1-5/05/25	Manchester	Great British Bear Bash (Organising events and activities in Greater Manchester and the North West of England, they cater to bears, cubs, chubs, otters, pups and chasers. Their events welcome members from across the UK and further afield. ManBears aims to provide a range of friendly, inviting content - from club nights and event weekends, to quieter socials and quizzes - for the whole gay bear community.			Focus Group
17th May		DA Hobit	The International Day Against Homophobia, Biphobia and Transphobia (IDAHOBIT) is observed on May 17 and aims to coordinate international events that raise awareness of LGBT rights violations and stimulate interest in LGBT rights work worldwide.			Focus Group
24th May		Pansexual Visabilty Day				
21st June	Essex	Pride	Essex Pride is an annual celebration of LGBT+ life in Essex and beyond. Establishing itself since it began in 2003 as a cornerstone event showcasing Essex's successful approach to diversity and inclusion			Focus Group
22nd June	Edinburgh	Pride	Scotlands longest running celebration of diversity, Pride Edinburgh ensuring the rainbow shines over the capital city.			Company wide

28th June	Dublin	Pride	We are a not-for-profit community organisation dedicated to raising awareness of the discriminations in society faced by LGBTQ+ people, supporting our community, and championing inclusion and equality for all.			Company wide
14th June	London	Pride	As a non-profit organisation, any surplus funds we generate are reinvested back into the LGBTQ+ community, to support initiatives and campaigns that aim to promote greater inclusivity and acceptance.			Company wide
13th - 19th Oct 2025	Cardif	Iris	The Iris Prize is a film and media organisation committed to increasing audiences for LGBTQ+ stories			Focus Group